

QUICK REFERENCE LIST FOR STUDENT CONCERNS

Concern or Allegation	Where to get support for this at South Central College	How to make a report for this at South Central College	Related policies (college, university, or system)
Immediate emergency	In an emergency, call 911.		
Mental health			
Immigration and refugee status			
Discrimination based on protected class			Board Policy 1B.1 Equal Opportunity and Nondiscrimination in Employment and Education System Procedure 1B.1.1 Report/Complaint of Discrimination/Harassment Investigation and Resolution
Harassment based on protected class			Board Policy 1B.1 Equal Opportunity and Nondiscrimination in Employment and Education System Procedure 1B.1.1 Report/Complaint of Discrimination/Harassment Investigation and Resolution
Sexual assault			Board Policy 1B.3 Sexual Violence Policy System Procedure 1B.3.1 Response to Sexual Violence Procedure
Student code of conduct violations (including bullying, hate crimes, and physical violence)			Board Policy 3.6 Student Conduct System Procedure 3.6.1 Student Conduct
Other complaints and grievances			Board Policy 3.8 Student Complaints and Grievances System Procedure 3.8.1 Student Complaints and Grievances

QUICK REFERENCE LIST FOR EMPLOYEE CONCERNS

Concern or Allegation	Where to get support for this at Winona State	How to make a report for this at Winona State	Related policy or agreement (state, college, university or system)
Immediate emergency	In an emergency, call 911.		
Mental health	https://www.mn.gov/mmb/segip/health-solutions/employees/eap/		
Immigration and refugee status			
Discrimination based on protected class			Board Policy 1B.1 Equal Opportunity and Nondiscrimination in Employment and Education System Procedure 1B.1.1 Report/Complaint of Discrimination/Harassment Investigation and Resolution
Harassment based on protected class			Board Policy 1B.1 Equal Opportunity and Nondiscrimination in Employment and Education System Procedure 1B.1.1 Report/Complaint of Discrimination/Harassment Investigation and Resolution
Sexual assault			Board Policy 1B.3 Sexual Violence Policy System Procedure 1B.3.1 Response to Sexual Violence Procedure
Employee code of conduct violations			Board Policy 1C Code of Conduct and Ethics System Procedure 1C.0.1 Employee Code of Conduct
Other complaints and grievances			Minnesota Management and Budget Respectful Workplace Policy Employees may address contract-related grievances through their designated grievance representative. Other complaints may be addressed directly to the human resources office.