

**BOARD OF TRUSTEES**  
**MINNESOTA STATE COLLEGES AND UNIVERSITIES**  
*BOARD ACTION*

**APPOINTMENT OF PRESIDENT OF**  
**MINNESOTA WEST COMMUNITY AND TECHNICAL COLLEGE**

**BACKGROUND**

Upon the announcement of Dr. Ron Wood's retirement as president of Minnesota West Community and Technical College, a nationwide search was conducted with the assistance of an executive search firm. Dr. Anne Temte, president of Northland Community and Technical College, chaired the search committee. Chancellor McCormick, along with members of the Board of Trustees and Cabinet from the Office of the Chancellor, interviewed three finalists. As a result of this process, Chancellor McCormick is recommending Dr. Richard Shrubb for the presidency of Minnesota West Community and Technical College.

Dr. Shrubb currently serves as vice president of academic and student affairs at Terra State Community College in Ohio. Previously, he served as dean of general education and director of the Clinton County campus at Southern State Community College in Ohio; associate professor, program director of technical communication and assessment coordinator at the Milwaukee School of Engineering; and an English faculty member at Pearl River Community College in Mississippi. He also served in the U.S. Army as an intelligence specialist.

Dr. Shrubb holds a doctorate in educational leadership and supervision of instruction from the University of Southern Mississippi; a master's degree in business administration from William Carey College in Mississippi; a master's degree in English from Southeastern Louisiana University; and a bachelor's degree in English from Lee University in Tennessee.

**RECOMMENDED COMMITTEE ACTION**

The Human Resources Committee recommends that the Board of Trustees adopts the following motion.

**RECOMMENDED MOTION**

The Board of Trustees, upon the recommendation of Chancellor McCormick, appoints Dr. Richard Shrubb as president of Minnesota West Community and Technical College effective July 1, 2008, subject to the completion of an employment agreement. The Board authorizes the Chancellor, in consultation with the Chair of the Board and Chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Personnel Plan for Minnesota State Colleges and Universities Administrators.

<i>Date of Presentation to the Board:</i>	<i>March 19, 2008</i>
<i>Date of Board Action:</i>	<i>March 19, 2008</i>
<i>Date of Approval:</i>	<i>March 19, 2008</i>
<i>Date of Implementation:</i>	<i>July 1, 2008</i>