BOARD OF TRUSTEES
MINNESOTA STATE COLLEGES AND UNIVERSITIES

BOARDS ACTION
SYSTEMWIDE DIVERSITY PLAN

BACKGROUND

The purpose of the systemwide diversity plan is to help colleges and universities “find ways to enroll and graduate many more students from populations historically underserved and underrepresented in higher education.” It addresses such issues as the recruitment, retention and success of these students. The systemwide diversity plan also includes strategies designed to increase the number of Minnesota State Colleges and Universities employees (faculty, staff and administrators) from underutilized groups as defined in each institution’s affirmative action plan. The plan proposes strategies for both institutions and the Office of the Chancellor, that will improve Minnesota State Colleges and Universities system’s ability to serve all Minnesotans.

The proposed plan has been reviewed and discussed by a wide array of stakeholders. The Diversity and Multiculturalism committee of the Board of Trustees, the Leadership Council and its Diversity and Multiculturalism committee, the cabinet and various staff members of the Office of the Chancellor have been consulted. The proposed plan has been submitted to the students association and the unions for their review and comments. In addition, the proposed plan has been discussed at meetings of the Metro-Alliance and the Multicultural Student Affairs conference.

Ultimately, the Diversity Plan will be integrated into the system work plan. Then, both the institutions and the Office of the Chancellor will develop detailed diversity plans, with measurable outcomes, that are aligned with this document.

RECOMMENDED COMMITTEE MOTION
The Diversity and Multiculturalism committee recommends that the Board of Trustees supports inclusion of the proposed systemwide Diversity Plan in the System Work Plan.

RECOMMENDED BOARD MOTION
The Board of Trustees supports inclusion of the proposed systemwide Diversity Plan in the System Work Plan.

Date of Adoption:

Date of Implementation: