

**BOARD OF TRUSTEES
MINNESOTA STATE COLLEGES AND UNIVERSITIES**

BOARD ACTION
APPROVAL OF CHANCELLOR'S SALARY

1 **BACKGROUND**

2 The Chancellor's assessment was performed and reported in June 2005. At that time, a salary was not
3 recommended pending Board approval of the 2005-2007 Personnel Plan for Minnesota State Colleges and
4 Universities Administrators. The Board of Trustees approved the Plan at their October 2005 meeting.
5 Therefore, based upon Chancellor James H. McCormick's job performance continuing to exceed
6 expectations as concluded in his assessment in June 2005, the Ad Hoc Assessment Committee plans to
7 present a motion with a salary recommendation for 2005-06.

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9 **RECOMMENDED COMMITTEE ACTION**

10 The Human Resources Policy Committee recommends that the Board of Trustees adopts the following
11 motion: (A motion will be provided to the Board of Trustees prior to the Board Meeting.)

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13 **RECOMMENDED MOTION**

14 (A motion will be provided to the Board of Trustees prior to the Board Meeting.)

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17 *Date presented to the Board: December 7, 2005*

18 *Date of Board Action: December 7, 2005*

19 *Date of Approval:*

20 *Date of Implementation:*

**MOTION FOR HUMAN RESOURCES POLICY COMMITTEE MEETING
Tuesday, December 6, 2005**

Approval of Chancellor's Salary

The Board of Trustees approves a base salary increase of 3.75 percent for Chancellor James H. McCormick effective July 1, 2005, and authorizes the Board Chair to renegotiate the Employment Agreement with the Chancellor to:

1. Extend his employment agreement for a period of up to 12 months beyond its current end date of July 31, 2008.
2. Effective for the extension period in #1, above, provide a resignation notice period of not less than nine months nor greater than 12 months. The Chancellor shall be eligible for severance benefits in accordance with the current agreement regardless of whether he chooses to extend his employment beyond July 31, 2008.
3. Make modifications needed to implement the authorized changes.