

**BOARD OF TRUSTEES  
MINNESOTA STATE COLLEGES AND UNIVERSITIES**

<b>BOARD ACTION</b>
APPROVAL OF INTER FACULTY ORGANIZATION CONTRACT

1   **BACKGROUND**

2   On July 1, 2004, Minnesota State Colleges and Universities and the Inter Faculty Organization  
3   (IFO) concluded their labor contract negotiations. Attached is a summary of the major features  
4   of the settlement for 2003-05.  
5

6   **RECOMMENDED MOTION**

7   The Board of Trustees approve the terms of the 2003-2005 labor agreement with Minnesota State  
8   Colleges and Universities and the Inter Faculty Organization (IFO), and authorizes the  
9   Chancellor to sign the agreement on behalf of the Board.

10  
11   *Date of Adoption:*                    *September 21, 2004*

12   *Date of Implementation:*        *September 21, 2004*  
13