



Minnesota State Colleges and Universities Board Policies Chapter 4 – Human Resources

4.12 Eligibility for Minnesota Statutes § 135E.395 (1994) Early Separation Incentives

The Chancellor shall designate those sites where positions will be eliminated as a direct result of the merger and its attendant restructuring.

The administrations of co-located sites, after designation by the Chancellor or in preparation for recommendation of designation by the Chancellor, must develop a joint staffing plan which identifies those specific positions which will be permanently eliminated as a result of the merger. Such plan should place emphasis on the long-term needs of the merged college/university and should identify the rationale for elimination of positions. The staffing plan must be submitted to the Chancellor for review and approval or modification as necessary.

The Chancellor shall certify those positions to be permanently eliminated and shall certify all employees in those positions who are eligible to elect one of the early separation incentives.

The Chancellor shall develop the necessary procedures for notification and implementation of this policy.

Date of Implementation: 12/16/98

Date of Adoption: 12/16/98

Date and Subject of Revision:

12/16/98 relocated policy 1A.7 to policy 4.12 as part of the revisions to Chapter 1. MnSCU policy 1A.7 was originally adopted and implemented on October 18, 1994.