BACKGROUND
Following the announcement of President Sue Collins’ retirement, Chancellor Rosenstone initiated a national search for president of the Northeast Higher Education District in fall 2014. The executive search firm Greenwood/Asher was retained to assist with the recruitment for this position. A search advisory committee was appointed consisting of the following members:

Joe Opatz, Search Chair and President Emeritus
Makayla Boyer, Student
Cortez Killing, Student*
Kathleen Neustrom, OAS Intermediate, Upward Bound
Brad Krasaway, Director of Student Life
Darlene Freeman, Director, Upward Bound and Talent Search
Joe Chlebecek, Faculty
Paul McLaughlin, Faculty
Chris Koivisto, Faculty
Lisa Bestul, Faculty
Sue Aldrich, Faculty
Carol Helland, Provost
Karen Kedrowski, Vice President, Finance and Administration
Laverne Hakly, Principal, Virginia High School*
Tom Jamar, President, Jasper Engineering
David Ulrich, Vice President, Twin Metals

The following individuals provided support to the committee:

Carmen Bradach, Chief Human Resources Officer, Northeast Higher Education District
Vicki DeFord, Chief Human Resources Officer, System Office

*Withdraw during service for personal or professional reasons.

The position was advertised nationally in a variety of higher education and diversity publications. At the same time, the search consultant initiated an aggressive recruitment campaign. There were a total of 30 applicants. From this pool, the search advisory committee selected nine individuals for initial interviews and forwarded its assessment of the candidates to Chancellor Rosenstone. On the committee’s recommendation, Chancellor Rosenstone selected three semi-finalists who participated in public interviews at the campus, including sessions with students,
faculty, staff, and community members. Reference and background checks were conducted.

System office interviews were conducted by Chancellor Rosenstone, members of the chancellor’s cabinet, and Trustees Margaret Anderson Kelliher, Dawn Erlandson and Phil Krinkie.

After careful consideration of information received from each element of the interview process, the chancellor selected one candidate to recommend to the Board of Trustees for approval. At this time Chancellor Rosenstone recommends William Maki to be the next president of the Northeast Higher Education District.

**RECOMMENDED COMMITTEE ACTION**

The Human Resources Committee recommends that the Board of Trustees adopt the following motion.

**RECOMMENDED MOTION**

The Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoints William Maki as president of the Northeast Higher Education District effective July 1, 2015, subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair of the board and chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the MnSCU Personnel Plan for Administrators.

*Date of Approval: March 18, 2015*

*Date of Implementation: July 1, 2015*