

BOARD OF TRUSTEES
MINNESOTA STATE COLLEGES AND UNIVERSITIES

BOARD ACTION

AUTHORIZATION OF LEADERSHIP EMPLOYMENT AGREEMENTS

1 **BACKGROUND**

2 Pursuant to the Personnel Plan for Minnesota State Colleges and Universities Administrators, the Board
3 of Trustees may authorize the Chancellor to enter into employment agreements with the presidents and
4 vice chancellors. At this time, Chancellor McCormick requests the Board of Trustees' approval to enter
5 into employment agreements with said parties whose agreements expire in 2009-2010.
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7 **RECOMMENDED COMMITTEE ACTION**

8 The Human Resources Committee recommends that the Board of Trustees adopt the following
9 motion.
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11 **RECOMMENDED MOTION**

12 The Board of Trustees authorize the Chancellor, in consultation with the Chair of the Board of
13 Trustees and Chair of the Human Resources Committee, to enter into employment agreements with
14 presidents and vice chancellors whose agreements expire in 2009-2010.
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16 *Date of Board Action:* September 9, 2009

17 *Date of Approval:* September 9, 2009

**MINNESOTA STATE COLLEGES AND UNIVERSITIES
BOARD OF TRUSTEES**

Agenda Item Summary Sheet

Committee: Human Resources Committee

Date of Meeting: September 8, 2009

Agenda Item: Authorization of Leadership Employment Agreements

- Proposed Policy Change Approvals Required by Policy Other Approvals Monitoring
- Information

Cite policy requirement, or explain why item is on the Board agenda:

Pursuant to the Personnel Plan for Minnesota State Colleges and Universities Administrators, the Board of Trustees may authorize the chancellor to enter into employment agreements with presidents and vice chancellors.

Scheduled Presenter(s):

Lori Lamb, Vice Chancellor for Human Resources

Outline of Key Points:

It is necessary to seek authorization from the Board of Trustees for the Chancellor to enter into employment agreements with presidents and vice chancellors whose current agreements expire in 2009-2010.

Background Information:

There are up to eleven presidents, depending upon retirements, and two (2) vice chancellors whose employment agreements will end in 2010 and for whom new agreements may be prepared.