

**MINNESOTA STATE COLLEGES AND UNIVERSITIES  
BOARD OF TRUSTEES**

**Agenda Item Summary Sheet**

**Committee:** Human Resources Committee

**Date of Meeting:** September 8, 2009

**Agenda Item:** Appointment of President of Fond du Lac Tribal and Community College

- Proposed Policy Change       Approvals Required by Policy       Other Approvals       Monitoring
- Information

**Cite policy requirement, or explain why item is on the Board agenda:**

Board Policy 4.2, Appointment of Presidents

**Scheduled Presenter(s):**

James McCormick, Chancellor

Lori Lamb, Vice Chancellor for Human Resources

**Outline of Key Points:**

The Chancellor is recommending Larry Anderson for the presidency at Fond du Lac Tribal and Community College.

**Background Information:**

Larry Anderson has been serving as the interim president at Fond du Lac Tribal and Community College and has a long history with the college.

BOARD OF TRUSTEES  
MINNESOTA STATE COLLEGES AND UNIVERSITIES

**BOARD ACTION**

APPOINTMENT OF PRESIDENT OF  
FOND DU LAC TRIBAL AND COMMUNITY COLLEGE

**BACKGROUND**

Larry Anderson has been serving as interim president at Fond du Lac Tribal and Community College since July 1, 2008. Chancellor McCormick consulted with members of the Board of Trustees, the Tribal College, various campus constituencies and others. As a result, Chancellor McCormick is recommending Larry Anderson for the presidency of Fond du Lac Tribal and Community College.

Prior to becoming the interim president, Larry Anderson served in various positions at the college, including vice president of administration and student life, athletic director, and director of student services and dean of the college. He holds a master of science in education and bachelor of science in counseling from the University of Wisconsin.

**RECOMMENDED COMMITTEE ACTION**

The Human Resources Committee recommends that the Board of Trustees adopts the following motion.

**RECOMMENDED MOTION**

The Board of Trustees, upon the recommendation of Chancellor McCormick, appoints Larry Anderson as president of Fond du Lac Tribal and Community College effective September 9, 2009, subject to the completion of an employment agreement. The Board authorizes the Chancellor, in consultation with the Chair of the Board and Chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Personnel Plan for Minnesota State Colleges and Universities Administrators.

*Date of Board Action:* September 9, 2009

*Date of Approval:* September 9, 2009

*Date of Implementation:* September 9, 2009

**LARRY ANDERSON**  
**6009 Alborn Junction Road**  
**Alborn, MN 55702**  
**(218) 345-6671**

**PROFESSIONAL EXPERIENCE:**

**July 2008 – Current Interim President, Fond du Lac Tribal & Community College**

As Interim President, duties include the chief administrative officer of the college, providing leadership and supervision to the faculty, student support, community service and public information programs. The Interim President is also responsible for the fiscal management operations of the college. Committed to maintaining continuity with the philosophy, policies, and procedures of the tribal college within Fond du Lac Reservation and the Minnesota State Colleges and University System.

**2001 – 2008 Vice President of Administration and Student Life  
Fond du Lac Tribal & Community College, Cloquet, MN.**

Provides the overall leadership within the mission of the college for administrative affairs and student service areas of the Tribal and Community College. Responsible to oversee the hiring process on campus and operation of all supportive services for students in recruitment, admissions, housing, support services, campus safety and security, financial aid, special needs programs for the handicapped, building maintenance, placement services, tutorial services, and Title III, SSS and Upward Bound grants. This position oversees, manages, and is responsible for documentation of revenues received from the state and federal agencies. Also responsible for the approval of expenditures and division budgets. Responsible to see that all campus policies are developed in regard to MnSCU policies; monitor and advise departments of policy requirements, updates, and periodical reviews.

**2007 – 2008 Athletic Director, Fond du Lac Tribal & Community College**

Responsible for the development and overseeing of all athletic programs on the Fond du Lac College campus.

**1998 - 2001 Director of Student Services and Dean of the College**

At different times during President Briggs illness, I was assigned to fill in for him.

**1993 – 1996 Upward Bound/Student Support Services Project Director  
The College of St. Scholastica, Duluth, MN**

Provided administrative leadership for the Upward Bound/Student Support projects including program development, staff supervision, and budget management.

**1991 – 1993 Talent Search Counselor for two and one-half years with the Minnesota Chippewa Tribe.**

Counseled students in career development and provided guidance and support, financial aid advisement, admission counseling, and counseling to students who had dropped out.

**1989 – 1991 Assistant Director of American Indian Programs Arrowhead Economic Opportunity Agency**

During this two and one-half year period, I supervised and administered programs for the agency. Prior to this Director position, I was lead counselor for the STRIDE Program.

**1972 – 1977 Albrook High School, Albrook, MN**

Over the course of five years, I administered this Indian Education Program; supervised employees, designed and wrote federal and state grants for various programs; developed teacher workshops.

**1984 Federal Prison, Corrections Officer, Duluth, MN**

Trained in law enforcement techniques, self-defense, decision-making, problem-solving, and handling crisis situations.

**SPECIAL SKILLS:**

**Grant Writing** – Successfully had grants funded by federal, state, and private agencies.

**Negotiation** – Successfully negotiated numerous contracts with all employee groups in St. Louis County Schools, School District #2142

**Coaching** – I have been a head coach in football, baseball, and girls basketball. I also continue to do volunteer coaching.

**HONORS:**

**1999** Minnesota Indian Education Association Administrator of the Year

**ELECTED OFFICES:**

**1984 - 1999** Board of Directors, I.S.D. 2142, board member and board president.

**1985 – 1988** Northeast Minnesota Education Cooperative Service Unit

**EDUCATION:**

1988 Bachelor of Science, University of Wisconsin, Major: Counseling

1989 Master of Science in Education, University of Wisconsin

M.S.E. in Counseling