

MINNESOTA STATE COLLEGES AND UNIVERSITIES

BOARD OF TRUSTEES MEETING MINUTES

SEPTEMBER 9, 2009

ST. PAUL, MINNESOTA

Trustees Present: Chair David Olson, Duane Benson, Cheryl Dickson, Jacob Englund, Christopher Frederick, Ruth Grendahl, Clarence Hightower, Dan McElroy, Thomas Renier, Christine Rice, Louise Sundin, Scott Thiss, Terri Thomas and James Van Houten

Trustees Absent: David Paskach

1. Call to Order

Chair David Olson called the meeting to order at 8:42 a.m. and reported that a quorum was present.

2. Chair's Report

Chair Olson welcomed Trustee Christopher Frederick to the meeting. Trustee Frederick was appointed by Governor Pawlenty for a two-year term as a state university student Trustee effective on August 24, 2009.

a. Minutes of Board of Trustees Meeting of July 22, 2009

The minutes of the Board of Trustees meeting were approved as written.

b. FY 2009 Board Operating Budget Year End Report

Treasurer Scott Thiss provided an overview of the FY 2009 Year-End Board Operating Budget Report. The Board's Operating Budget for FY 2008 was \$240,000. In response to the Governor's unallotment action, the Board's operating budget was reduced to \$236,266 in the third quarter. During Fiscal Year 2009, the Board spent \$171,431 of its budget leaving a balance at year-end of \$64,835.

c. October 20-21, 2009, Board Retreat

Chair Olson reported that the Board will meet in a retreat on October 20-21, 2009, at Rochester Community and Technical College.

Chair Olson thanked Trustees Christine Rice and Thiss for their work on the retreat agenda. He announced that Mr. Tom Horner of Himle Horner will facilitate the meeting.

Trustee Duane Benson suggested that the Board should agree on two or three focus areas for the retreat. Chair Olson agreed that the plan is to take responsibility for following through with the outcome of the retreat. He continued that some, but not all of the outcomes from last year's retreat, were worked into the committees' work plans. The Board agreed to keep the focus on two or three ideas.

Trustee Rice invited Chancellor James McCormick to comment on the retreat speaker, Dr. Robert Zemsky. Chancellor McCormick remarked that Dr. Zemsky, University of Pennsylvania, is a nationally known leader that he has known for several years.

Dr. Zemsky is the author of *Making Reform Work: The Case for Transforming American Higher Education*.

Trustee James Van Houten noted that he recently read an article on the “Inside Higher Education” Web site reporting that the Association of Governing Boards (AGB) had done a study on best practices. No Trustees or Regents were surveyed. He wrote to the president of AGB and received a reply stating that AGB does invite trustees’ participation in sessions.

Chair Olson stated that Dr. Eugenia Paulus will be awarded the Association of Community College Trustees (ACCT) Central Region Faculty Award at the ACCT Annual Congress in October.

3. Consent Agenda

a. St. Cloud Technical College Mission Change

The St. Cloud Technical College Mission Change was deferred to the November meeting.

4. Board Policy Decisions

a. Authorization of Leadership Employment Agreements

Trustee Grendahl moved that the Board of Trustees authorize the Chancellor, in consultation with the Chair of the Board of Trustees and Chair of the Human Resources Committee, to enter into employment agreements with presidents and vice chancellors whose agreements expire in 2009-2010. Trustee Rice seconded and the motion carried unanimously.

5. Board Standing Committee Reports

a. Joint Meeting of the Academic and Student Affairs and Finance, Facilities and Technology Committees, Dan McElroy and Thomas Renier, Chairs

- (1) Finance, Facilities and Technology Update
Committee Chair Thomas Renier reported that the committee heard an update from Vice Chancellor Laura King on the activities of the Finance, Facilities and Technology divisions.
- (2) Students First Initiative
Committee Chair Renier reported that the committee heard a presentation on the “Students First Initiative.” Trustee Renier reported that the Board will have a study session of this item at the November meeting.

b. Academic and Student Affairs Committee, Dan McElroy, Chair

- (1) Academic and Student Affairs Update
Committee Chair Dan McElroy reported that the committee heard an update from Senior Vice Chancellor Linda Baer on the activities of the Academic and Student Affairs division.
- (2) Preliminary Report to the Legislature: Degree Credit Caps
Committee Chair McElroy reported that the committee heard a report on the Preliminary Report to the Legislature: Degree Credit Caps. The report provided background for the development of Board of Trustees policy and Chancellor's procedure regarding degree credit caps.
- (3) Higher Learning Commission Campus Visits Update
Committee Chair McElroy reported that the committee heard an update on the Higher Learning Commission Campus Visits. In FY 2009, ten Minnesota State Colleges and Universities were evaluated for re-accreditation by the Higher Learning Commission.
- (4) Annual Sabbatical Report
Committee Chair McElroy reported that the committee heard a report on the Annual Sabbatical Report. The report presented a summary of data for FY 2008.

c. Advancement Committee, Christine Rice, Chair

- (1) Advancement Update
Committee Chair Christine Rice reported that the committee heard an update from Associate Vice Chancellor Linda Kohl on the Public Affairs division.
- (2) Proposed Amendment to Board Policy 8.3 College, University, and System Related Foundations (First Reading)
Committee Chair Rice reported that the committee reviewed the proposed amendments to Board Policy 8.3 College, University, and System Related Foundations. This will be an action item at the November meeting.

d. Human Resources Committee, Ruth Grendahl, Chair

- (1) Human Resources Update
Committee Chair Grendahl reported that the committee heard an update from Vice Chancellor Lori Lamb on the Human Resources division. Committee Chair Grendahl reported that she attended the Leadership Council meeting in September for a discussion on their performance goals.

- (2) **Appointment of President of Fond du Lac Tribal and Community College**
Chancellor McCormick reported that Larry Anderson has been serving as interim president at Fond du Lac Tribal and Community College since July 1, 2008. Chancellor McCormick consulted with members of the Board of Trustees, the Tribal College, various campus constituencies and others. As a result, Chancellor McCormick recommended Larry Anderson for the presidency of Fond du Lac Tribal and Community College.

Prior to becoming the interim president, Larry Anderson served in various positions at the college, including vice president of administration and student life, athletic director, and director of student services and dean of the college. He holds a Master of Science in education and Bachelor of Science in counseling from the University of Wisconsin.

Vice Chair Grendahl moved that the Board of Trustees, upon the recommendation of Chancellor McCormick, appoints Larry Anderson as president of Fond du Lac Tribal and Community College effective September 9, 2009, subject to the completion of an employment agreement. The Board authorizes the Chancellor, in consultation with the Chair of the Board and Chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Personnel Plan for Minnesota State Colleges and Universities Administrators.

The motion was seconded and approved unanimously.

President Anderson expressed his appreciation to Chancellor McCormick and the Board of Trustees.

- (3) **FY 2010 Human Resources Strategic Plan**
Committee Chair Grendahl reported that the committee heard a report on the FY 2010 Human Resources Strategic Plan. The Human Resources division is in the process of developing a long-term plan, including goals, objectives, action plans and measurements. The process will be all inclusive of stakeholders.
- (4) **Chancellor's Evaluation Process**
Committee Chair Grendahl reported that the committee heard a report on the process of the Chancellor's evaluation. A new process was utilized this past year that was coordinated by the Human Resources Committee.
- e. **Audit Committee, Scott Thiss, Chair**
- (1) **Review Legislative Auditor Financial Audit Reports**
Committee Chair Thiss reported that the committee heard a report from the Legislative Auditor on the financial audits of the colleges and universities. The audit was conducted by the Legislative Auditor consistent with the external audit schedule for colleges that are not subject to annual financial statement audits.

6. Joint Council of Student Associations

- a. Minnesota State College Student Association (MSCSA)
Mr. Tyler Smith, President, addressed the Board of Trustees.
- b. Minnesota State University Student Association (MSUSA)
Ms. Jennifer Weil, State Chair, addressed the Board of Trustees.

7. Minnesota State Colleges and Universities' Bargaining Units

- a. American Federation of State, County and Municipal Employees
Ms. Karen Foreman, President (AFSCME Council 6), addressed the Board of Trustees.
- b. Administrative and Service Faculty (ASF)
Mr. Shahzad Ahmad, President, addressed the Board of Trustees.

8. Trustees' Reports

Trustee McElroy reported that he toured Fond du Lac Tribal and Community College and encouraged members to visit the college. Trustee McElroy reported that the Department of Employment and Economic Development (DEED) held "Listening Sessions" in 10 Minnesota communities, with some of the sessions at the following campuses: Bemidji State University, Central Lakes College in Brainerd, Itasca Community College in Grand Rapids, Minnesota West Community and Technical College in Granite Falls, Minnesota State Community and Technical College in Fergus Falls and South Central College in Mankato.

Trustee Louise Sundin reported that she attended meetings at the Aspen Institute with the US Department of Education to plan the next version of accountability measures under the Re-authorization of the Elementary and Secondary Education Act. She also attended a meeting with Peter Hutchinson, President of the Bush Foundation, Susan Heegaard, Vice President and Educational Achievement Team Leader of the Bush Foundation, Chancellor McCormick and Senior Vice Chancellor Baer for continued discussion on teacher education. She also attended the Pipefitters National Training Week at Washtenaw Community College in Ann Arbor, Michigan.

Trustee Dickson reported that she participated in the Academic Quality Improvement Program (AQIP) accreditation visits at Hennepin Technical College; Metropolitan State University and Minnesota State College-Southeast Technical. She encouraged members to attend the AQIP visits.

Trustee Van Houten reported that he worked at the system's exhibit at the State Fair.

9. Chancellor's Comments

Chancellor McCormick welcomed the Trustees, staff and constituents to the meeting. Chancellor McCormick thanked the Trustees, presidents, staff and student leaders who worked at the system's exhibit at the State Fair. Chancellor McCormick stated that he had the opportunity to visit with legislators while working at the system's exhibit at the State Fair.

10. Requests by Individuals to Address the Board

There were no requests to address the Board.

11. Other Business

There was no other business to come before the Board.

12. Adjournment

The meeting was adjourned at 10:50 a.m.

Ingeborg K. Chapin
Secretary to the Board