

**MINNESOTA STATE COLLEGES AND UNIVERSITIES
BOARD OF TRUSTEES
HUMAN RESOURCES PUBLIC HEARING
MEETING MINUTES
June 17, 2009**

Human Resources Committee Members Present: Ruth Grendahl, Chair, Cheryl Dickson, Jacob Englund, David Olson, David Paskach, Christine Rice, Scott Thiss

Human Resources Committee Members Absent: Allyson Lueneburg

Other Members Present: Louise Sundin, Scott Thiss, James Van Houten

Leadership Council Committee Members Present: Anne Temte, President, Northland Community and Technical College; Bill Tschida, Vice Chancellor for Human Resources

The Minnesota State Colleges and Universities Board of Trustees Human Resources Public Hearing was held at Wells Fargo Place, Board Room, 30 7th Street East, Saint Paul, on Wednesday, June 17, 2009, at 3:00 p.m. Chair Ruth Grendahl convened the meeting.

Chair Grendahl stated that proposed Policy 4.11, Board Early Separation Incentive Program, had its first reading at the Human Resources Committee earlier today. At that time, Trustee McElroy requested copies of a previous report by the Office of Legislative Audit regarding early retirement. That report from 1993 was distributed among the trustees prior to this public hearing. Chair Grendahl reviewed major points in the report. Following this, she announced that there were two individuals who requested to testify, and she asked them to come forward.

Chas Martin, field representative and higher education liaison for AFSCME, spoke about the issues in the policy and their effects on AFSCME employees. He commented specifically on the re-employment portion of the policy. The section on the health benefits for those 70 years of age and older had been a concern for AFSCME and was addressed during the draft of the policy.

Russ Stanton, director of government relations for the IFO, testified next. He spoke in favor of the proposed policy and expressed his appreciation for Minnesota State Colleges and Universities' support in helping to get the legislation passed.

Chair Grendahl acknowledged the efforts of the Human Resources and General Counsel staff who worked on the policy. Procedures will be drafted providing guidelines for the policy.

Meeting adjourned at 3:25 p.m.

Submitted by,
Vicki Schoenbeck, Recorder