

**MINNESOTA STATE COLLEGES AND UNIVERSITIES
BOARD OF TRUSTEES**

Agenda Item Summary Sheet

Committee: Human Resources Committee

Date of Meeting: January 20, 2009

Agenda Item: Review Demographic Report

- Proposed Policy Change Approvals Required by Policy Other Approvals Monitoring
- Information

Cite policy requirement, or explain why item is on the Board agenda:

To respond to board committee's questions at November board meeting

Scheduled Presenter(s):

Bill Tschida, Vice Chancellor for Human Resources

Outline of Key Points:

Data will be presented in response to questions that were raised in the following areas:

1. Ratio of professors to total faculty in the Minnesota State Colleges and Universities system
2. Ratio of our system's supervisors, managers and administrators compared to other state agencies

Background Information:

The Demographic Report was in the board packet as information for the November 2008 board meeting. At the Human Resources Committee meeting, there were questions from trustees and requests for additional data in the above areas. We were asked to provide a response at the January board meeting.

**BOARD OF TRUSTEES
MINNESOTA STATE COLLEGES AND UNIVERSITIES
INFORMATION ITEM**

Review Demographic Report

1 **BACKGROUND**
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3 The Demographic Report was in the board packet as information for the November 2008 board
4 meeting. At the Human Resources Committee meeting, there were questions from trustees and requests
5 for additional data in the following areas:
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- 7 1. Ratio of professors to total faculty in the Minnesota State Colleges and Universities system
8 2. Ratio of our system's supervisors, managers and administrators compared to other state agencies
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10 Attached are documents that include the requested additional data. Vice Chancellor Tschida will
11 provide further explanation of the information at the committee meeting.
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14 *Date presented to the Board: January 20, 2009*
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Distribution of Minnesota State University Faculty By Rank
 Compared to National Data From American Association Of University Professors
 Published April 2008

Rank	AAUP w/o MnSCU	Percentage At Rank	MnSCU	Percentage At Rank
Professor	46,816	30%	923	36%
Associate Professor	46,118	30%	622	24%
Assistant Professor	50,743	33%	828	33%
Instructor	11,021	7%	174	7%
Total	154,698	100%	2,547	100%

Data Source:

Headcount data derived from AAUP Report on the Economic Status of the Profession, 2007-2008

Data was submitted by 420 Master's (IIA) and 456 Baccalaureate (IIB) Institutions

Distribution of Administrators, Managers and Supervisors Compared To All Other Employees

	Minnesota State Colleges and Universities System		Balance of Executive Branch	
	March 1, 2008		January 2008	
	Headcount	Percent of Total	Headcount	Percent of Total
Administrators and Managers	581	2.9%	1,335	4.1%
Supervisors (Middle Mgt. Assoc.)	439	2.2%	2,410	7.3%
All Others	18,714	94.8%	29,192	88.6%
Total	19,734	100.0%	32,937	100.0%

Sources:

Data on the System is from the 2008 Demographic Report.

Data for the balance of the Executive Branch is from the 2008 Workforce Report published by Minnesota Management and Budget.