MINNESOTA STATE COLLEGES AND UNIVERSITIES
BOARD OF TRUSTEES

Agenda Item Summary Sheet

Committee: Human Resources Committee  Date of Meeting: January 20, 2009

Agenda Item: Review Demographic Report

☐ Proposed Policy Change  ☐ Approvals Required by Policy  ☐ Other Approvals  ☐ Monitoring

☐ Information

Cite policy requirement, or explain why item is on the Board agenda:
To respond to board committee’s questions at November board meeting

Scheduled Presenter(s):
Bill Tschida, Vice Chancellor for Human Resources

Outline of Key Points:
Data will be presented in response to questions that were raised in the following areas:
  1. Ratio of professors to total faculty in the Minnesota State Colleges and Universities system
  2. Ratio of our system’s supervisors, managers and administrators compared to other state agencies

Background Information:
The Demographic Report was in the board packet as information for the November 2008 board meeting. At the Human Resources Committee meeting, there were questions from trustees and requests for additional data in the above areas. We were asked to provide a response at the January board meeting.
BACKGROUND

The Demographic Report was in the board packet as information for the November 2008 board meeting. At the Human Resources Committee meeting, there were questions from trustees and requests for additional data in the following areas:

1. Ratio of professors to total faculty in the Minnesota State Colleges and Universities system
2. Ratio of our system’s supervisors, managers and administrators compared to other state agencies

Attached are documents that include the requested additional data. Vice Chancellor Tschida will provide further explanation of the information at the committee meeting.

Date presented to the Board: January 20, 2009
Distribution of Minnesota State University Faculty By Rank
Compared to National Data From American Association Of University Professors
Published April 2008

<table>
<thead>
<tr>
<th>Rank</th>
<th>AAUP w/o MnSCU</th>
<th>Percentage At Rank</th>
<th>MnSCU</th>
<th>Percentage At Rank</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>46,816</td>
<td>30%</td>
<td>923</td>
<td>36%</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>46,118</td>
<td>30%</td>
<td>622</td>
<td>24%</td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>50,743</td>
<td>33%</td>
<td>828</td>
<td>33%</td>
</tr>
<tr>
<td>Instructor</td>
<td>11,021</td>
<td>7%</td>
<td>174</td>
<td>7%</td>
</tr>
<tr>
<td>Total</td>
<td>154,698</td>
<td>100%</td>
<td>2,547</td>
<td>100%</td>
</tr>
</tbody>
</table>

Data Source:
Data was submitted by 420 Master's (IIA) and 456 Baccalaureate (IIB) Institutions
Distribution of Administrators, Managers and Supervisors Compared To All Other Employees

<table>
<thead>
<tr>
<th></th>
<th>Minnesota State Colleges and Universities System</th>
<th>Balance of Executive Branch</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>March 1, 2008</td>
<td>Headcount</td>
</tr>
<tr>
<td>Administrators and Managers</td>
<td></td>
<td>581</td>
</tr>
<tr>
<td>Supervisors (Middle Mgt. Assoc.)</td>
<td></td>
<td>439</td>
</tr>
<tr>
<td>All Others</td>
<td></td>
<td>18,714</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>19,734</td>
</tr>
</tbody>
</table>

Sources:
Data on the System is from the 2008 Demographic Report.
Data for the balance of the Executive Branch is from the 2008 Workforce Report published by Minnesota Management and Budget.