Committee: Human Resources Committee  Date of Meeting: March 17, 2009

Agenda Item: Inter Faculty Organization Bargaining Agreement

☐ Proposed Policy Change  ☐ Approvals Required by Policy  ☒ Other Approvals  ☐ Monitoring

☐ Information

Cite policy requirement, or explain why item is on the Board agenda:
Board approval of the negotiated terms in the contract is required prior to presenting it for approval by the Subcommittee on Employee Relations.

Scheduled Presenter(s):
Bill Tschida, Vice Chancellor for Human Resources
Mary Leary, Associate Vice Chancellor for Labor Relations

Outline of Key Points:
The Minnesota State Colleges and Universities and Inter Faculty Organization (IFO) reached a tentative labor agreement that calls for no across-the-board salary increases or annual step increases for the next two years. The agreement leaves current terms and conditions in place.

Background Information:
The current contract with the Inter Faculty Organization (IFO) is set to expire June 30, 2009. A tentative agreement was reached with the IFO on February 12, 2009. The IFO membership ratified the contract on February 25, 2009. It is now being brought forward to the Board for approval before moving on for legislative approval.
BACKGROUND
The current contract with the Inter Faculty Organization (IFO) is set to expire June 30, 2009. A tentative agreement was reached with the IFO on February 12, 2009. The IFO membership ratified the contract on February 25, 2009. It is now being brought forward to the Board for approval before moving on for legislative approval.

RECOMMENDED COMMITTEE ACTION
The Human Resources Committee recommends that the Board of Trustees adopts the following motion.

RECOMMENDED MOTION
The Board of Trustees approves the terms of the 2009-2011 labor agreement with the Inter Faculty Organization (IFO), and authorizes the Chancellor to sign the agreement on behalf of the Board.

Date of Board Action: March 18, 2009
Date of Approval: March 18, 2009
Date of Implementation: July 1, 2009