

**MINNESOTA STATE COLLEGES AND UNIVERSITIES  
BOARD OF TRUSTEES  
HUMAN RESOURCES COMMITTEE  
MEETING MINUTES  
January 20, 2009**

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***Human Resources Committee Members Present:*** Ruth Grendahl, Chair; Cheryl Dickson; Jacob Englund; Allyson Lueneburg; David Olson; Scott Thiss

***Human Resources Committee Members Absent:*** David Paskach; Christine Rice

***Other Board Members Present:*** Louise Sundin; Terri Thomas

***Leadership Council Committee Members Present:*** Anne Temte, President of Northland Community and Technical College, and Bill Tschida, Vice Chancellor for Human Resources

The Minnesota State Colleges and Universities Human Resources Committee held its committee meeting on Tuesday, January 20, 2009, at Wells Fargo Place, 4<sup>th</sup> Floor, Board Room, 30 Seventh Street East, in St. Paul. Chair Grendahl called the meeting to order at 3:50 p.m.

**1. MINUTES OF NOVEMBER 18, 2008**

*Chair Grendahl called for the motion to approve the minutes of the Human Resources Committee meeting on November 18, 2008. They were moved, seconded and passed without dissent.*

**2. HUMAN RESOURCES UPDATE**

- There was no update given.

**3. REVIEW DEMOGRAPHIC REPORT**

Chair Grendahl and Vice Chancellor Tschida responded to questions which had been requested from trustees at the November board committee meeting when the demographic report was presented for information. Specifically, the following additional data was presented:

- Ratio of professors to total faculty in the Minnesota State Colleges and Universities system; and
- Ratio of our system's supervisors, managers and administrators compared to other state agencies.

**4. CLOSED SESSION ON BARGAINING**

At 4:00 p.m. and pursuant to Minnesota Statute §13D.03 (2008), Chair Grendahl asked for a motion to enter into closed session to discuss collective bargaining developments.

*It was moved and seconded to convene a closed session. The motion passed without dissent.*

In closed session, staff from the labor Relations Division discussed current developments in negotiations with the Inter Faculty Organization (IFO) and Minnesota State College Faculty (MSCF).

*The motion was made and seconded to adjourn the closed session of the meeting.*

Meeting adjourned at 4:55 p.m.

Submitted by,  
Vicki Schoenbeck, Recorder