

**MINNESOTA STATE COLLEGES AND UNIVERSITIES  
BOARD OF TRUSTEES**

**Agenda Item Summary Sheet**

**Committee:** Human Resources Committee

**Date of Meeting:** November 18, 2008

**Agenda Item:** Authorization of Leadership Employment Agreements

- Proposed Policy Change       Approvals Required by Policy       Other Approvals       Monitoring
- Information

**Cite policy requirement, or explain why item is on the Board agenda:**

Pursuant to the Personnel Plan for Minnesota State Colleges and Universities Administrators, the Board of Trustees may authorize the chancellor to enter into employment agreements with presidents and vice chancellors.

**Scheduled Presenter(s):**

Bill Tschida, Vice Chancellor for Human Resources

**Outline of Key Points:**

It is necessary to seek authorization from the Board of Trustees for the Chancellor to enter into employment agreements with presidents and vice chancellors whose current agreements expire in 2008-09.

**Background Information:**

There are seven (7) presidents and two (2) vice chancellors whose employment agreements will end in 2009, and for whom new agreements may be prepared.

**BOARD OF TRUSTEES**  
**MINNESOTA STATE COLLEGES AND UNIVERSITIES**  
**BOARD ACTION**

**Authorization of Leadership Employment Agreements**

1  
2 **BACKGROUND**

3 Pursuant to the Personnel Plan for Minnesota State Colleges and Universities Administrators, the Board  
4 of Trustees may authorize the Chancellor to enter into employment agreements with the presidents and  
5 vice chancellors. At this time, Chancellor McCormick requests the Board of Trustees' approval to  
6 enter into employment agreements with said parties whose agreements expire in 2008-09.  
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8 **RECOMMENDED COMMITTEE ACTION**

9 The Human Resources Committee recommends that the Board of Trustees adopt the following  
10 motion.  
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12 **RECOMMENDED MOTION**

13 The Board of Trustees authorize the Chancellor, in consultation with the Chair of the Board of  
14 Trustees and Chair of the Human Resources Committee, to enter into employment agreements with  
15 presidents and vice chancellors whose agreements expire in 2008-09.  
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17 *Date presented to the Board:* November 19, 2008

18 *Date of Board Action:* November 19, 2008

19 *Date of Approval:* November 19, 2008

20 *Date of Implementation:*