

MINNESOTA STATE COLLEGES AND UNIVERSITIES
BOARD OF TRUSTEES
HUMAN RESOURCES COMMITTEE
MEETING MINUTES
February 22, 2008

Human Resources Committee Members Present: Ruth Grendahl, Chair; David Paskach, Vice Chair; Cheryl Dickson; David Olson; Christine Rice

Human Resources Committee Members Absent: Caleb Anderson; Thomas Renier; Scott Thiss

Other Board Members Present: None

Leadership Council Committee Member Present: Bill Tschida, Vice Chancellor for Human Resources

The Minnesota State Colleges and Universities Human Resources Committee held a special meeting on Friday, February 22, 2008, at Wells Fargo Place, 4th Floor, Board Room, 30 Seventh Street East, in St. Paul. Chair Grendahl called the meeting to order at 10:10 a.m.

1. APPROVAL OF THE INTER FACULTY ORGANIZATION BARGAINING AGREEMENT

The Minnesota State Colleges and Universities and Inter Faculty Organization (IFO) concluded their labor contract negotiations in the early morning of February 3, 2008, and the IFO board approved it on February 7, 2008. The contract was ratified by its IFO members on February 21, 2008. Vice Chancellor Tschida introduced Mary Leary, Associate Vice Chancellor for Labor Relations, and Chris Dale, System Director for Labor Relations and chief negotiator in the IFO negotiations. Ms. Leary reviewed the results of the bargaining discussions and cited significant economic and language changes in the contract. Nancy Black, president of the IFO, spoke to the board and praised the process and outcome.

The Human Resources Committee recommended that the Board of Trustees adopt the following motion:

The Board of Trustees approves the terms of the 2007-09 labor agreement with the Inter Faculty Organization (IFO), and authorizes the Chancellor to sign the agreement on behalf of the Board.

The motion passed.

Meeting adjourned at 10:30 a.m.

Submitted by,
Vicki Schoenbeck, Recorder