

STATE GOVERNMENT EMPLOYMENT BILL
S.F. 1236 (Chapter 35)

SUMMARY: This bill makes a variety of changes relating to laws administered by the Department of Employee Relations including extending the voluntary unpaid leave of absence authority to the 2007-2009 biennium.

Section

- 1 Audits; sanctions and incentives.** Under current law, state agencies that have not met certain hiring goals must justify missed opportunities for affirmative hires. This section changes a cross-reference used in calculating the percent of an agency's "missed opportunities." With the change in this section, hires made through provisional appointments, noncompetitive promotions, appointments through transfer and demotion, and appointments for unclassified incumbents of newly-classified positions would not be used in determining the percent of missed opportunities.
- 2 General.** This section provides that the Department of Employee Relations can seek proposals, and not necessarily bids, when entering into contracts for purposes of the state employee group insurance plan (SEGIP).
- 3 Voluntary unpaid leave of absence.** This section extends the authority that allows employees to take up to 1040 hours of unpaid leaves of absences in a biennium, during which the employee continues to accrue vacation and sick leave, insurance, pension credit, and other seniority to the 2007-2009 biennium.
- 4 Effective Date.** This section makes section 3 effective June 1, 2007 and sections 1 and 2 effective August 1, 2007.